

SALARY TABLE 2017-SAC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.14%
FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV
TOTAL INCREASE: 2.26%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.02	\$ 11.39	\$ 11.76	\$ 12.12	\$ 12.49	\$ 12.70	\$ 13.06	\$ 13.43	\$ 13.44	\$ 13.78
	O	16.53	17.09	17.64	18.18	18.74	19.05	19.59	20.15	20.16	20.67
2	B	12.39	12.68	13.09	13.44	13.59	13.99	14.39	14.79	15.19	15.59
	O	18.59	19.02	19.64	20.16	20.39	20.99	21.59	22.19	22.79	23.39
3	B	16.22	16.67	17.13	17.58	18.03	18.48	18.93	19.38	19.83	20.28
	O	24.33	25.01	25.70	26.37	27.05	27.72	28.40	29.07	29.75	30.42
4	B	18.21	18.72	19.22	19.73	20.23	20.74	21.24	21.75	22.25	22.76
	O	27.32	28.08	28.83	29.60	30.35	31.11	31.86	32.63	33.38	34.14
5	B	20.94	21.51	22.08	22.64	23.21	23.77	24.34	24.91	25.47	26.04
	O	31.41	32.27	33.12	33.96	34.82	35.66	36.51	37.37	38.21	39.06
6	B	22.08	22.71	23.34	23.98	24.61	25.24	25.87	26.50	27.13	27.76
	O	33.12	34.07	35.01	35.97	36.92	37.86	38.81	39.75	40.70	41.64
7	B	23.84	24.54	25.24	25.94	26.64	27.34	28.05	28.75	29.45	30.15
	O	35.76	36.81	37.86	38.91	39.96	41.01	42.08	43.13	43.92	43.92
8	B	24.85	25.62	26.40	27.17	27.95	28.73	29.50	30.28	31.06	31.83
	O	37.28	38.43	39.60	40.76	41.93	43.10	43.92	43.92	43.92	43.92
9	B	26.58	27.44	28.30	29.16	30.02	30.87	31.73	32.59	33.45	34.30
	O	39.87	41.16	42.45	43.74	43.92	43.92	43.92	43.92	43.92	43.92
10	B	29.28	30.22	31.17	32.11	33.05	34.00	34.94	35.89	36.83	37.78
	O	43.92	43.92	43.92	43.92	43.92	43.92	43.92	43.92	43.92	43.92
11	B	31.13	32.16	33.20	34.24	35.28	36.31	37.35	38.39	39.43	40.46
	O	43.92	43.92	43.92	43.92	43.92	43.92	43.92	43.92	43.92	43.92
12	B	37.31	38.55	39.80	41.04	42.28	43.53	44.77	46.01	47.26	48.50
	O	43.92	43.92	43.92	43.92	43.92	43.92	44.77	46.01	47.26	48.50
13	B	44.36	45.84	47.32	48.80	50.28	51.76	53.24	54.72	56.19	57.67
	O	44.36	45.84	47.32	48.80	50.28	51.76	53.24	54.72	56.19	57.67
14	B	52.43	54.17	55.92	57.67	59.42	61.16	62.91	64.66	66.41	68.15
	O	52.43	54.17	55.92	57.67	59.42	61.16	62.91	64.66	66.41	68.15
15	B	61.67	63.72	65.78	67.83	69.89	71.95	74.00	76.06	77.58	77.58
	O	61.67	63.72	65.78	67.83	69.89	71.95	74.00	76.06	77.58	77.58

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>